19th Annual
New Mexico Data User’s Conference
November 16, 2017

Economic Research & Analysis Bureau
Ashley Leach, Economist
Rachel Moskowitz, Bureau Chief
Presentation Agenda

- Introducing the Economic Research & Analysis Bureau
- Your Data Toolbox: The Components of Analysis
- Measuring Your Labor Market
- NMDWS Website Resource Overview
Economic Research & Analysis (ER&A)
The main role of ER&A is to produce quality and timely data and targeted products on the workforce and labor market for all of DWS’s customers

We strive to disseminate information, not just data.

What is the question we are answering or the problem we are helping to solve?

What we do is geared towards our mission:

Educate, Empower, and Employ
Labor Market Information (LMI) is disseminated using three methods:
- Online data tools
- Analytical publications
- Career & employment resources

Funded by two U.S. Department of Labor Grants:
   - Data products
     (In conjunction with BLS—comparable across states)
   - Monthly News Release & Labor Market Review
2. Employment & Training Administration
   - Workforce & Economic Analysis Publications
   - Career & Employment Resources
   - Employment Projections
What LMI do you use and how do you use it?

? What labor market data do you currently use?

? Where do you get the data?

? Why do you use the data?
Your Data Toolbox

Using LMI for Improved Employment Outcomes

 Quantitative Data & Labor Market Analysis + Qualitative Information From Partners = Key Industries + Targeted Demand Occupations = Education & Training and Business/Community Partners = Aligned Services

Improved Outcomes

Informed Customers
What’s in Your Data Toolbox?

- Using labor market intelligence to develop long-term strategies in local workforce development
- Translating data into decision making

Industry:
- Growing/declining
- Biggest employers

Occupation:
- Growing/declining
- Wages
- Supply & demand
- Employers hiring

Education:
- Training programs & providers
- Program completers
- Skills & education in-demand
Quantitative Versus Qualitative Data?

- It’s not an either/or question. You need both!
- Quantitative data should typically come before qualitative.
- They can sometimes contradict one another, but it doesn’t mean the data are bad.
- One should support the other. If it doesn’t, you need to figure out why.
Quantitative Versus Qualitative Data?

• Starting Point: Quantitative information gathered from DWS website and other sources (e.g., Census Bureau)

• Data Enhancement: Qualitative data specifically gathered from your partners
  - Educational institutions, economic developers, business groups, labor groups, community leaders

• Bring It Together: Tell a story with the quant./qual. data you gathered
  - Who you are
  - Where you are
  - How you’re different
  - Where you need to go
  - Where you plan to go
  - How you’ll get there

How to start the conversation for qualitative data:
Show them your quantitative data and ask them what it does capture and what it doesn’t.
Measuring Your Labor Market

LASER: Your Key Resource for Labor Market Data
Demographic Information: Population & Labor Force Data
Workforce: Labor Force & Unemployment Data
Workforce & Industry: Employment Data
Targeted Demand Occupations: Employment & Wage Data
Workforce Supply: Job Candidate & Program Completer Data
Bringing It Full Circle: Education & Training Data
Measuring Your Labor Market

LASER: Your Key Resource for Labor Market Data

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Workforce Supply: Job Candidate & Program Completer Data

Bringing It Full Circle: Education & Training Data
Three key websites for labor market data:

LASER: [www.jobs.state.nm.us/analyzer](http://www.jobs.state.nm.us/analyzer)

  Interactive data sources for analysis

NMDWS Website: [www.dws.state.nm.us](http://www.dws.state.nm.us)

  Static data sources and analytical publications

American Fact Finder

[https://factfinder.census.gov](https://factfinder.census.gov)

Demographic-related data
Measuring Your Labor Market
Workforce: Labor Force & Unemployment Data

LASER Overview

Using the left-hand navigation

Let’s go into LASER
www.jobs.state.nm.us/analyzer

Using Quick Links

Getting back to the LASER homepage

LASER Overview

Labor Analysis Statistics & Economic Research

Services for Individuals   Services for Employers   Labor Market Analysis

Quick Links

- QCEW
- CES
- LAUS
- OES Wage
- Industry Projections
- Occupation Projections

My Analyst Workspace

- My LMI Dashboard
- Labor Market Facts
- Job Search
- Labor Market Analysis
- Directory of Services

New Mexico Department of Workforce Solutions
Measuring Your Labor Market

Demographic Information: Population & Labor Force Data

LASER: Your Key Resource for Labor Market Data

Demographic Information: Population & Labor Force Data

Workforce: Labor Force & Unemployment Data

Workforce & Industry: Employment Data

Targeted Demand Occupations: Employment & Wage Data

Workforce Supply: Job Candidate & Program Completer Data

Bringing It Full Circle: Education & Training Data
Demographic Information for Population & Labor Force

• Why Use It?
  — Population impacts current and future business activity. Certain characteristics of your population will impact employability and opportunity.

• Key Data and Data Sources
  — Data: Population estimates, age, sex, race/ethnicity, income, poverty, education
  — Sources: U.S. Census Bureau’s population estimates and American Community Survey

• Examples
  — Aging workforce leads to future employment opportunities
  — Certain races and ethnicities face greater employment challenges
  — Education levels will impact business ability to find qualified candidates and ability for economic development to attract businesses
### Measuring Your Labor Market

**Demographic Information: Population & Labor Force Data**

#### Population Growth

**Top Growing & Shrinking Counties, 2010–2016**

<table>
<thead>
<tr>
<th>County</th>
<th>Growth Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lea</td>
<td>7.9%</td>
</tr>
<tr>
<td>Sandoval</td>
<td>7.3%</td>
</tr>
<tr>
<td>Eddy</td>
<td>6.9%</td>
</tr>
<tr>
<td>McKinley</td>
<td>4.4%</td>
</tr>
<tr>
<td>Santa Fe</td>
<td>2.9%</td>
</tr>
<tr>
<td>Bernalillo</td>
<td>2.7%</td>
</tr>
<tr>
<td>Dona Ana</td>
<td>1.9%</td>
</tr>
<tr>
<td>Curry</td>
<td>1.6%</td>
</tr>
<tr>
<td>Otero</td>
<td>1.6%</td>
</tr>
<tr>
<td>New Mexico</td>
<td>0.8%</td>
</tr>
<tr>
<td>Los Alamos</td>
<td>0.7%</td>
</tr>
<tr>
<td>Cibola</td>
<td>0.6%</td>
</tr>
<tr>
<td>Taos</td>
<td>0.5%</td>
</tr>
<tr>
<td>Rio Arriba</td>
<td>-0.7%</td>
</tr>
<tr>
<td>Chaves</td>
<td>-0.7%</td>
</tr>
<tr>
<td>Valencia</td>
<td>-1.5%</td>
</tr>
<tr>
<td>Luna</td>
<td>-2.6%</td>
</tr>
<tr>
<td>Harding</td>
<td>-3.2%</td>
</tr>
<tr>
<td>Grant</td>
<td>-3.8%</td>
</tr>
<tr>
<td>Socorro</td>
<td>-4.4%</td>
</tr>
<tr>
<td>Roosevelt</td>
<td>-4.6%</td>
</tr>
<tr>
<td>Lincoln</td>
<td>-5.1%</td>
</tr>
<tr>
<td>San Miguel</td>
<td>-5.6%</td>
</tr>
<tr>
<td>Catron</td>
<td>-6.2%</td>
</tr>
<tr>
<td>Torrance</td>
<td>-6.6%</td>
</tr>
<tr>
<td>Guadalupe</td>
<td>-6.7%</td>
</tr>
<tr>
<td>Quay</td>
<td>-7.0%</td>
</tr>
<tr>
<td>Mora</td>
<td>-7.7%</td>
</tr>
<tr>
<td>Union</td>
<td>-7.8%</td>
</tr>
<tr>
<td>Colfax</td>
<td>-8.0%</td>
</tr>
<tr>
<td>De Baca</td>
<td>-10.8%</td>
</tr>
<tr>
<td>Hidalgo</td>
<td>-11.2%</td>
</tr>
<tr>
<td>San Juan</td>
<td>-11.6%</td>
</tr>
</tbody>
</table>

*Source: U.S. Census Bureau, State and County Intercensal Estimates*
Measuring Your Labor Market
Demographic Information: Population & Labor Force Data

Labor Force Participation & Unemployment by Race/Ethnicity
New Mexico, 2015

Source: U.S. Census Bureau, American Community Survey, 2015 1-Year Estimates, Table S2301: Employment Status
Measuring Your Labor Market
Demographic Information: Population & Labor Force Data

Key Sources & ACS Tables

National, State, and County Intercensal Estimates

ACS Tables:

B01001: Sex and Age
B02001: Race
B03001: Ethnicity
S1701: Poverty
S2301: Employment Status

https://factfinder.census.gov/faces/nav/jsf/pages/index.xhtml

Note: ACS 2012–2016 data will be available December 7
Measuring Your Labor Market
Workforce: Labor Force & Unemployment Data

- LASER: Your Key Resource for Labor Market Data
- Demographic Information: Population & Labor Force Data
- Workforce: Labor Force & Unemployment Data
- Workforce & Industry: Employment Data
- Targeted Demand Occupations: Employment & Wage Data
- Workforce Supply: Job Candidate & Program Completer Data
- Bringing It Full Circle: Education & Training Data
Workforce Data: Labor Force and Unemployment

• Why Use It?
  — Most important data for a high-level look at labor force conditions in your area. Learn what challenges you face and where economic opportunity exists.

• Key Data and Data Sources
  — Data: Labor force participation and unemployment
  — Source: NMDWS Local Area Unemployment Statistics (LAUS) program in conjunction with the U.S. Bureau of Labor Statistics

• Examples
  — Your region faces a particularly high unemployment rate compared to its neighbors, pointing towards greater challenges
  — Your region’s unemployment rate has been declining over the last year
Measuring Your Labor Market
Workforce: Labor Force & Unemployment Data

Unemployment Rates
New Mexico & Regions, 2012–2016

Source: NMDWS calculations based on U.S. Bureau of Labor Statistics estimates
Key Specific Data Sources

Local Area Unemployment Statistics

Let’s go into LASER

www.jobs.state.nm.us/analzyer
Measuring Your Labor Market

LASER: Your Key Resource for Labor Market Data

Demographic Information: Population & Labor Force Data

Workforce: Labor Force & Unemployment Data

**Workforce & Industry: Employment Data**

Targeted Demand Occupations: Employment & Wage Data

Workforce Supply: Job Candidate & Program Completer Data

Bringing It Full Circle: Education & Training Data
Workforce & Industry Data: Employment

• Why Use It?
  — Provides information on key industry clusters and where investments might lead to improved employment outcomes through alignment of worker supply and business demand.

• Key Data and Data Sources
  — Data: Employment estimates, industry composition, location quotient, industry growth, large employers, hiring employers, projected industry employment growth
  — Source: NMDWS Quarterly Census of Employment and Wages (QCEW) program and Employment Projections Program in conjunction with the U.S. Bureau of Labor Statistics and LASER employer data

• Examples
  — Employment has been growing in your region over the last year, particularly in the leisure and hospitality industry.
  — A few counties in your region have greater employment in the arts, entertainment, and recreation industry, pointing towards a key industry cluster for future investment.
  — Several major employers in your region have been hiring recently and might continue to expand in the future with access to a trained workforce.
## Industry Employment Growth

**New Mexico, 2011–2015**

<table>
<thead>
<tr>
<th>Industry Type</th>
<th>Numeric Change</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Care &amp; Social Assistance</td>
<td>10,391</td>
<td>20.0%</td>
</tr>
<tr>
<td>Accommodation &amp; Food Services</td>
<td>7,786</td>
<td>10.1%</td>
</tr>
<tr>
<td>Mining</td>
<td>4,238</td>
<td>9.0%</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>3,279</td>
<td>8.3%</td>
</tr>
<tr>
<td>Transportation &amp; Warehousing</td>
<td>1,601</td>
<td>7.5%</td>
</tr>
<tr>
<td>Construction</td>
<td>1,446</td>
<td>5.9%</td>
</tr>
<tr>
<td>Agriculture, Forestry, Fishing &amp; Hunting</td>
<td>1,082</td>
<td>4.5%</td>
</tr>
<tr>
<td>Arts, Entertainment &amp; Recreation</td>
<td>977</td>
<td>4.4%</td>
</tr>
<tr>
<td>Finance &amp; Insurance</td>
<td>923</td>
<td>3.6%</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>455</td>
<td>3.2%</td>
</tr>
<tr>
<td>Real Estate &amp; Rental &amp; Leasing</td>
<td>439</td>
<td>2.2%</td>
</tr>
<tr>
<td>Professional &amp; Technical Services</td>
<td>174</td>
<td>1.9%</td>
</tr>
<tr>
<td>Mgmt. of Companies &amp; Enterprises</td>
<td>97</td>
<td>0.3%</td>
</tr>
<tr>
<td>Utilities</td>
<td>19</td>
<td>0.3%</td>
</tr>
<tr>
<td>Other Services, Ex. Public Admin</td>
<td>-252</td>
<td>-1.2%</td>
</tr>
<tr>
<td>Administrative &amp; Waste Services</td>
<td>-511</td>
<td>-1.2%</td>
</tr>
<tr>
<td>Information</td>
<td>-828</td>
<td>-2.8%</td>
</tr>
<tr>
<td>Public Administration</td>
<td>-1,707</td>
<td>-2.9%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>-1,766</td>
<td>-5.7%</td>
</tr>
<tr>
<td>Educational Services</td>
<td>-2,303</td>
<td>-6.0%</td>
</tr>
</tbody>
</table>

Source: NMDWS, Quarterly Census of Employment & Wages program
### Major Industry Sectors With the Largest and Fastest Projected Employment Growth
New Mexico Regions, 2014–2024

**Central**

<table>
<thead>
<tr>
<th>Sector</th>
<th>Most Growth</th>
<th>Fastest Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Care &amp; Social Asst</td>
<td>13,631</td>
<td>22.6%</td>
</tr>
<tr>
<td>Accommodation &amp; Food Svcs</td>
<td>6,001</td>
<td>15.4%</td>
</tr>
<tr>
<td>Educational Services</td>
<td>2,829</td>
<td>8.8%</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>1,749</td>
<td>8.2%</td>
</tr>
<tr>
<td>Construction</td>
<td>1,610</td>
<td>8.2%</td>
</tr>
</tbody>
</table>

**Eastern**

<table>
<thead>
<tr>
<th>Sector</th>
<th>Most Growth</th>
<th>Fastest Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Care &amp; Social Asst</td>
<td>3,548</td>
<td>23.0%</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>615</td>
<td>15.3%</td>
</tr>
<tr>
<td>Construction</td>
<td>***</td>
<td>8.9%</td>
</tr>
<tr>
<td>Educational Services</td>
<td>***</td>
<td>6.9%</td>
</tr>
<tr>
<td>Accommodation &amp; Food Svcs</td>
<td>***</td>
<td>***</td>
</tr>
</tbody>
</table>

*Note: *The highlighted sectors indicate the most significant growth in employment.*
Measuring Your Labor Market
Workforce & Industry: Employment Data

Key Data Sources
- Quarterly Census of Employment and Wages
- NMDWS Industry Employment Projections Program
- LASER Real-Time Labor Market Information
- LASER Employer Information

Let’s go into LASER
www.jobs.state.nm.us/analyzer
Measuring Your Labor Market
Targeted Demand Occupations: Employment & Wage Data

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Bringing It Full Circle: Education & Training Data
Measuring Your Labor Market

Targeted Demand Occupations: Employment & Wage Data

**Targeted Demand Occupations: Employment & Wage Data**

• **Why Use It?**
  
  — To identify in-demand occupations so that WIOA training programs can align with demand and improve employment outcomes of WIOA participants

• **Key Data and Data Sources**

  — Occupational employment, projected employment growth, wages, in-demand occupations
  
  — Source: NMDWS Occupational Employment Statistics (OES) and Employment Projections programs

• **Examples**

  — Personal care aides are projected to have the most new employment opportunities into the future.
  
  — Nurse practitioners are projected to grow quickly and pay a high wage.
  
  — Local employers say they need more skilled computer and IT workers to meet their demand.
Measuring Your Labor Market
Targeted Demand Occupations: Employment & Wage Data

<table>
<thead>
<tr>
<th>Detailed Occupations With the Largest and Fastest Projected Employment Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Mexico, 2014–2024</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MOST GROWTH</th>
<th>FASTEST GROWTH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Care Aides</td>
<td>Personal Care Aides</td>
</tr>
<tr>
<td>Food Prep. &amp; Serving Wkrs</td>
<td>Home Health Aides</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>Physical Therapist Aides</td>
</tr>
<tr>
<td>Home Health Aides</td>
<td>Physical Therapist Aides</td>
</tr>
<tr>
<td>Retail Salespersons</td>
<td>Physical Therapists</td>
</tr>
<tr>
<td>Waiters &amp; Waitresses</td>
<td>Nurse Practitioners</td>
</tr>
<tr>
<td>Cooks, Restaurant</td>
<td>Personal Financial Advisors</td>
</tr>
<tr>
<td>Spvrs of Food Prep./Serving Wkrs</td>
<td>Operations Research Analysts</td>
</tr>
<tr>
<td>General &amp; Operations Managers</td>
<td>Diagnostic Medical Sonographers</td>
</tr>
<tr>
<td>Childcare Wkrs</td>
<td>Interpreters &amp; Translators</td>
</tr>
<tr>
<td>Customer Service Reps.</td>
<td>Occupational Therapists</td>
</tr>
<tr>
<td>Medical Assistants</td>
<td>Machine Feeders &amp; Offbearers</td>
</tr>
<tr>
<td>Spvrs of Office/Admin. Support Wkrs</td>
<td>Counselors, All Other</td>
</tr>
<tr>
<td>Construction Laborers</td>
<td>Audiologists</td>
</tr>
<tr>
<td>Maids &amp; Housekeeping Cleaners</td>
<td>Cardiovascular Technologists &amp; Techs</td>
</tr>
</tbody>
</table>

Includes occupations with 2014 employment of at least 115 and total annual openings of 5.
Measuring Your Labor Market
Targeted Demand Occupations: Employment & Wage Data

Key Data Sources

NMDWS Occupational Employment Projections Program

Occupational Employment Statistics

In-Demand Occupations

Let’s go into LASER
www.jobs.state.nm.us/analyzer
Measuring Your Labor Market

Workforce Supply: Job Candidate & Program Completer Data

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- Workforce Supply: Job Candidate & Program Completer Data
- Bringing It Full Circle: Education & Training Data

New Mexico Department of Workforce Solutions
Workforce Supply: Job Candidate & Program Completer Data

• Why Use It?
  – To evaluate the competition within the labor market for specific occupations and determine how difficult it might be to place a job seeker in a position

• Key Data and Data Sources
  – Data: Job candidates, education program completers, qualitative information from partners
  – Sources: NMDWS ER&A via the Dept. of Higher Education and qualitative information from your partners

• Examples
  – Truck drivers are in high demand, but a local training program is training enough workers in the field (i.e., there isn’t a shortage of drivers)
  – The number of accounting students graduating from the local community college closely matches how many job openings for accountants there are right now.
  – A new manufacturing company is coming to town and wants to know how many machine operators are trained in your community.
### Candidates in Related Occupations

The table below shows how many potential candidates in the workforce system were looking for work in New Mexico in occupations related to Accountants on July 05, 2017.

*Click a column title to sort.*

<table>
<thead>
<tr>
<th>Rank</th>
<th>Occupation Title</th>
<th>2016 Estimated Median Annual Wage</th>
<th>Potential Candidates</th>
<th>*Related By</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Bookkeeping, Accounting, and Auditing Clerks</td>
<td>$34,300</td>
<td>415</td>
<td>O*NET</td>
</tr>
<tr>
<td>2</td>
<td>Accountants</td>
<td>$58,550</td>
<td>315</td>
<td>N/A</td>
</tr>
<tr>
<td>3</td>
<td>Financial Analysts</td>
<td>$73,000</td>
<td>49</td>
<td>O*NET</td>
</tr>
<tr>
<td>4</td>
<td>Loan Officers</td>
<td>$47,440</td>
<td>39</td>
<td>O*NET</td>
</tr>
<tr>
<td>5</td>
<td>Tax Preparers</td>
<td>$34,180</td>
<td>28</td>
<td>SOC4</td>
</tr>
<tr>
<td>6</td>
<td>Cost Estimators</td>
<td>$53,680</td>
<td>23</td>
<td>O*NET</td>
</tr>
<tr>
<td>7</td>
<td>Auditors</td>
<td>$58,550</td>
<td>22</td>
<td>O*NET</td>
</tr>
</tbody>
</table>
Measuring Your Labor Market
Workforce Supply: Job Candidate & Program Completer Data

Providers By Number of Completers

Show Display Options

The table below shows Educational Program Completers for Accounting in New Mexico in 2014.

Click a column title to sort.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Provider Name</th>
<th>Number of Completers</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Central New Mexico Community College</td>
<td>157</td>
</tr>
<tr>
<td>2</td>
<td>New Mexico State University</td>
<td>83</td>
</tr>
<tr>
<td>3</td>
<td>University of New Mexico-Main Campus</td>
<td>43</td>
</tr>
<tr>
<td>4</td>
<td>Santa Fe Community College</td>
<td>25</td>
</tr>
<tr>
<td>5</td>
<td>Eastern New Mexico University-Main Campus</td>
<td>21</td>
</tr>
<tr>
<td>6</td>
<td>Western New Mexico University</td>
<td>7</td>
</tr>
<tr>
<td>7</td>
<td>National American University-Albuquerque</td>
<td>6</td>
</tr>
<tr>
<td>8</td>
<td>Brookline College</td>
<td>5</td>
</tr>
<tr>
<td>9</td>
<td>Eastern New Mexico University-Roswell Campus</td>
<td>5</td>
</tr>
<tr>
<td>10</td>
<td>Navajo Technical University</td>
<td>3</td>
</tr>
</tbody>
</table>
Measuring Your Labor Market
Workforce Supply: Job Candidate & Program Completer Data

Let’s go into LASER
www.jobs.state.nm.us/analyzer

Key Data Sources

LASER Education Program Completers
LASER Candidate Data
Measuring Your Labor Market

Bringing It Full Circle: Education & Training Data

- LASER: Your Key Resource for Labor Market Data
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Bringing It Full Circle: Education & Training Data
Education & Training Programs and Providers

- LASER has information on education and training programs and providers as well as program completers
- Data are from the Integrated Postsecondary Education Data System (IPEDS) and NMDWS

Education & Certification Requirements Data

- Data on typical minimum education requirements (Source: US Bureau of Labor Statistics)
- Information on required certifications in New Mexico for specific occupations (Source: NM Regulations and Licensing Department)
Measuring Your Labor Market
Bringing It Full Circle: Education & Training Data

Key Data Sources
LASER Education Data
WIOA Partners

Let's go into LASER
www.jobs.state.nm.us/analyzer
NMDWS Website Resource Overview

Three main websites for labor market data:

LASER: www.jobs.state.nm.us/analyzer
Interactive data sources for analysis

NMDWS Website: www.dws.state.nm.us
Static data sources and analytical publications

American Fact Finder
https://factfinder.census.gov
Demographic-related data

Let’s go into NMDWS
www.dws.state.nm.us
Local Area Unemployment Statistics
- Monthly & annual data publications

Current Employment Statistics
- 25-year history updated monthly

Business Employment Dynamics
- Detailed data (off-site)

Employment Projections
- Bi-annual projections report

Occupational Employment Statistics
- Wage Reference Sheets

Quarterly Census of Employment & Wages
- Quarterly & annual data publications

NMDWS Website Resource Overview
NMDWS Website Resource Overview

NMDWS Website Resource Overview

Monthly Labor Market Review
Reports & Special Analysis
Career & Employment Resources
Veteran-Specific Reports & Resources
Labor Market Information Resources
Other Publications & Resources

www.dws.state.nm.us/Labor-Market-Information/Publications/Economic-Research-Publications

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Thank you!

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